

**LAKE BLUFF PARK DISTRICT
BOARD OF COMMISSIONERS
MINUTES OF SPECIAL BOARD MEETING
APRIL 13, 2015**

The Special Meeting of the Board of Commissioners of the Lake Bluff Park District, Lake County, Illinois, was held at the Lake Bluff Park District Recreation Center, 355 W. Washington Avenue, Lake Bluff, Illinois.

The meeting was called to order at 6:30 p.m. by President Considine.

The following Commissioners were present when the roll was called: R. Douglass, S. Ehrhard, B. Gordon, K. Gronau, B. Wallace, and President K. Considine.

Staff members present were Ron Salski, Executive Director; Ed Heiser, Superintendent of Facility Services, Sarah Bagley, HR Manager; Jim Lakeman, Superintendent of Recreation, Safety and Outreach Services; and Rob Foster, Superintendent of Golf, Park and Facility Maintenance.

Also present was Barbara Heller of Heller and Heller Consulting, Inc.

Commissioner McKendry arrived at 7:15 p.m.

Approval of Agenda

Commissioner Douglass moved, seconded by Commissioner Wallace, to approve the April 13, 2015 Agenda, as submitted.

On the roll call, the vote was as follows:

AYE: R. Douglass, S. Ehrhard, B. Gordon, K. Gronau, B. Wallace, K. Considine

NAY: None

ABSTAIN: None

ABSENT: K. McKendry

Motion carried.

Statement of Visitors – None

DISCUSSION ITEMS

2015-2019 Strategic Plan Development – Continuation from April 10 Meeting - Discussion

Barbara Heller, Board members and staff continued the discussion from the April 10th meeting. Items discussed were the four pillars: exceeding guest expectations, financial sustainability, operational excellence, and continuous employee and Board development. Board Members and staff discussed internal processes, applying for the Distinguished Accreditation and whether to invest in branding strategies. The Board Members and staff discussed the best ways to implement the Strategic Plan and agreed the 2011-14 Strategic Plan process was adequate.

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ADJOURNMENT

There being no further business, motion was made by Commissioner Gronau, seconded by Commissioner Ehrhard, to adjourn the meeting at 7:55 p.m. The motion carried by unanimous voice vote.